TEACHER INCENTIVE ALLOTMENT (TIA) COMPENSATION PLAN

TIA COMPENSATION PLAN

District (Administrative Costs)
10%

Teacher Compensation
90%
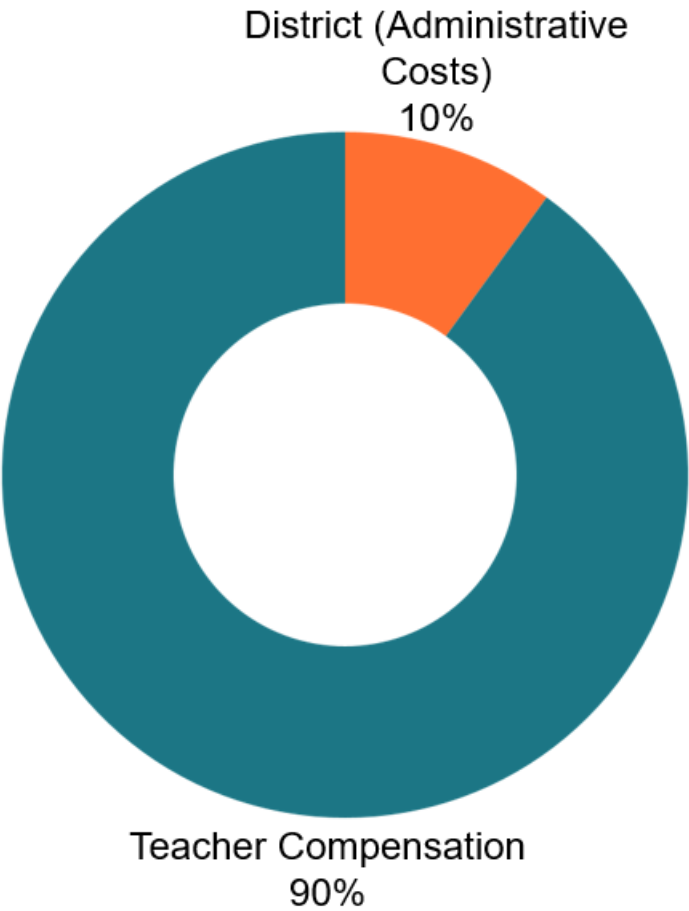
90% of the allotment generated by a designated teacher will go directly to the teacher who earned the designation.

10% of the allotment generated by a designated teacher will be reserved by the District for administrative costs of TIA:

1. TRS or other benefit contributions that are affected by the extra TIA compensation
2. Aid in purchasing any student growth solutions
3. Aid in purchasing any technology that ensures effective and reliable data capture processes
4. Staff development for teacher or administrators that aid teachers in becoming designated

TIA Compensation will be eligible for use when calculating benefits for TRS-eligible staff. Actual TIA compensation amounts distributed will include typical deductions (e.g. federal income tax, Medicare tax, TRS contributions).

TIMING OF COMPENSATION

In the first year, and all subsequent years, AISD will make an annual, one-time TIA payment to designated teachers on the June payroll date

Eligibility Groups

1st Group--Data capture year 22/23
- 4-8 Language Arts and Math
- English II
- Algebra I
- Any SPED teacher who directly supports these classrooms

2nd Group--Data capture year 23/24
- All other core academic teachers

3rd Group--Data Capture year 24/25
- All other AISD Teachers

To see an exact amount of possible funding per teacher by campus visit:
https://tiatexas.org/funding/

TEACHER INCENTIVE ALLOTMENT *Cohort E*

AMARILLO INDEPENDENT SCHOOL DISTRICT